

MUMBAI BUGLE

NEWSLETTER OF SHALOM MUMBAI MISSION



YOUTH RETREAT
20. MARCH.
2022 SUNDAY
10.00 AM
TITWALA
MISSION LAND



LENTEN ROSE

Lenten rose, was given its nickname because it blooms from February to April—that 40-day period between Ash Wednesday and Easter known as Lent. Just when the winter doldrums begin to set in, this glorious plant springs to life—a burst of light and hope echoing the promise of resurrection in the midst of darkness.

GENERAL BODY
13. MARCH. 2022
SUNDAY
05.00 PM
MISSIONARY
MEMORIAL
CHAPEL MULUND

CONTENT

- MISSIONARY LETTER
- SHALOM MISSION FUND
- JOB PROFILE
- MANAGEMENT STRUCTURE
- WOMENS FELLOWSHIP INITIATIVES



HAPPY EASTER IN ADVANCE



INDEX

Editorial

PAGE 03

From Secretary

PAGE 03

Missionary's Letter

PAGE 04

Farewell

PAGE 05

Shalom Charitable Trust

PAGE 06-07

Job Opportunity

PAGE 08

Management Structure

PAGE 09-10

Women's Fellowship Initiative

PAGE 10-11

OUR DREAM

1. REHABILITATION

- To have our own rehabilitation center with the following facilities
- To host 35 inhabitants
- Quarters for Directors
- Employees Quarters

2. Vocational Training Centre

- Tailoring
- Embroidery
- Fabric Painting
- Cloth Dyeing
- Handmade Jewellery Making
- Bag Making
- Small Scale Industrial Training

3. Counselling Centre

- Counselling Classes
- Therapeutic Support
- Chapel

4. Palliative Care Centre

- Doctors on call for 24 x 7
- Doctors Spot Clini
- Medical Camp
- Ambulance Service

Editorial

Dear Readers

We share our immense pleasure to speak again through 'Mumbai Bugle', the newsletter of the Shalom Mission. As you read this newsletter, we hope you have a prayer inside you about the great ministry we do in Mumbai. Every mission is born in the cradle of prayer. Mission is nurtured and nourished by prayer. From the very first moment of missionary service, prayer is the foundation of the success of the mission. Therefore, we request all of your wholehearted prayer support.

**WE CALL YOUR HEART &
HANDS FOR SHALOM MISSION**

**REV. ABY K THOMAS
&
REV. REJEEV SUGU**

FROM SECRETARY

"Greetings to all in the matchless name of our Lord & Saviour Jesus Christ"

As we come to the end of this financial year, its also the time to bid farewell to our 1st missionary Rev. Sam N Joshua. We wish him, Lisha Kochamma & Jena mol all success and may the Lord also bless all his future endeavours & ministries in the coming years.

Shalom Charitable Trust is also moving in to the next era. The new General Body consisting of the members nominated from the 5 parishes of Mumbai viz: Holy Immanuel Church, Jubilee Malayalam Church, St. Christopher's Church, St James Church, The Church of St. Mary the virgin Malayalam Congregation has been constituted and we will have the 1st AGM on 13th March 2022 .

Pls. uphold the General body and the Board of Trustees as they discharge their duties in Shalom Mission.,

Thanking you
In His name
Varghese Philip

Mr. Varghese Philip (Sanjay)

Missionary's Letter

"My daughter is... suffering terribly" (Matthew 15:22)

This is a cry of a mother (Canaanite women) to Jesus. This is not a single incident that happened in history, but a continuing cry of lot of mothers and girl child. The question before us is are we hearing/ responding to the cries. For the disciples of Jesus, the cries are annoying one. They asked Jesus to 'send her away', so that they can have a peaceful journey. Like this we too are hearing the cries of many women and children in our life journey. For many it is annoying cries. But dear friends we can't ignore these cries. Because we know, if we ignore it there is none to come and help them. For many, the Shalom mission is the last hope. At Shalom Niwas Vangani, the initial discussion and preparation was to accommodate 10 girls. As the enquiries and request increased we changed our decision and with consultation increased the facility into 13 bed facility by utilizing every inch of the Home. And we hope that by completing of Shalom Niwas Titwala within 2 years we can increase it to 35+ bedded facility. We request your earnest prayers for Phase 2 projects.

Visit of our Patron Rt. Rev. Dr. Malayil Sabu Koshy Cherian was a memorable event for Shalom Mission. He spend Dec. 25 & 26 with Shalom Mission. This was his first Christmas after consecration. Spending time with our Mission shows his heart to the cause of empowering the trafficked victims.

During his visit Bishop laid the corner stone for Shalom Niwas Titwala, and we with all the malayalam churches of Mumbai and Pune celebrated Christmas. All the churches gave a wonderful felicitation to Bishop on his first visit to Mumbai. Bishop spent a whole day along with the girls and heard their dreams and aspirations. And gave them guidance and counsel to how to move forward.

On the very beginning of this New Year, Shalom Mission is standing with added blessings: The number of inmates is increased to 11 from 4. Four of our inmates passed their degree with flying colors and got selection as trainees in 3 companies. Another 4 girls got admission for 6 month skill training courses. We really thank God for all the blessings in girls' lives.

This year we are in need of a huge amount. For our building project, this year itself we need 1Crore out of the 3.1 Crores of total cost. I request all of you to contribute whole heartedly and also encourage your friends for this noble cause. We don't have any in our account or in hand to start this project. But we believe that God will provide through his children for our girls home. Please do pray for people to open their hearts and purse for this project.

Once again, we thank all our benevolent supporters of the Shalom Mission. Your commitment and concern for Social Action and Mission has helped Shalom to come this far. In this onward journey we are confident that, Shalom will be instrumental in changing the lives of many crushed, downtrodden and broken girls in our society. Yes we can bring 'Shalom', the peace of God to the city of Mumbai.

Rev. Abraham G. Sathyanathan
Missionary in charge



FAREWELL

The pioneering missionary of Shalom Mission Rev. Sam N. Joshua is moving to new phase of ministry in USA and has been given farewell by the Shalom Mission Committee and Partnering Churches. Sam Achen came to Mumbai in the year 2012 as the Vicar of CNI Malayalam Congregations in Borivali & Vasai. During his initial years in Mumbai, he was instrumental in starting of this mission along with other Achens then serving in Mumbai. In 2014, when Rt. Rev. Thomas K. Oommen declared independent mission work under CSI Diocese of Madhya Kerala, he was appointed as the first missionary of 'Shalom Mumbai Mission'.

The first major work taken by Achen is the reintegration of two rescued victims of Redlight area. From there he worked throughout Mumbai to get a foothold for Shalom. He became instrumental in partnering with several other NGOs in Mumbai. Through them, Shalom Mission started its maiden rehabilitation activity in Shanthi Niwas with 4 girls. In 2020 Shalom Mission under Sam Achens leadership started its own After Care Home called "Shalom Niwas" in Vangani, independently. One of the Major achievements during his tenure is the completion of Phase-I project of Shalom Mission. God enabled him to buy 5.4 Acres of Land in Titwala and secure it with a proper boundary wall. What the Shalom Mission has achieved today is only due to the tireless efforts and hard work of Sam achen.

The Shalom Mission bid farewell to Sam achen on 20. February. 2022, at 05.00 PM, at Mulund Chapel. Member Church representatives and Shalom Mission Office Bearers acknowledged and admired his invaluable contributions towards the mission, in their farewell felicitation speech. We wish him all the success in his future endeavours. Rev. Sam N. Joshua achen, Lisha Kochamma and daughter Jen, we are obliged to you in various means, as you left behind a great history to be embraced forever. Sam achen will be greatly remembered in Shalom Mission, the days and years to come. Thanks a lot!

Office Bearers
For Shalom Mission

SHALOM CHARITABLE TRUST

Funding of Shalom Centre Phase 2

On 9th October 2021, the Bishop of Madhya Kerala Diocese of CSI formally launched the Phase 2 of Shalom Centre at Titwala. The Phase 2 consists of following infrastructure and operational needs:

- 1.Land development
- 2.Construction of Shalom Niwas, Titwala
- 3.Acquisition of Transport vehicles
- 4.Funding of operational needs

The major component of land development is its conversion from agricultural to non-agricultural status. This is expected to be completed by mid FY23. Construction of Shalom Niwas at Titwala will commence during FY22 and will end by end of FY24. Acquisition of transport vehicles is proposed during FY24. The expenses and revenue for phase 2 are budgeted as follows:

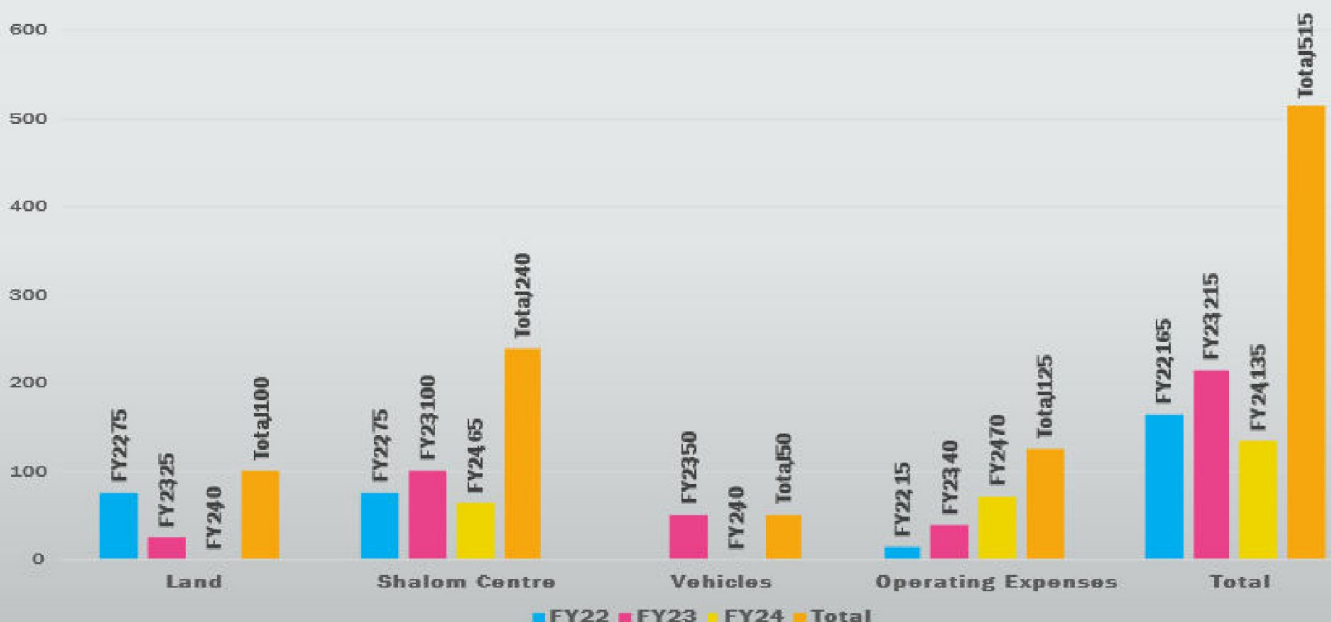
BUDGETED EXPENSES (INR / LAKHS)

Sl. No	Head	FY22	FY23	FY24	Total
1.	Land development	75	25	0	100
2	Shalom Centre Construction	75	100	65	240
3	Transport Vehicles	0	50	0	50
4	Operational expenses	15	40	70	125
5	TOTAL	165	215	135	515

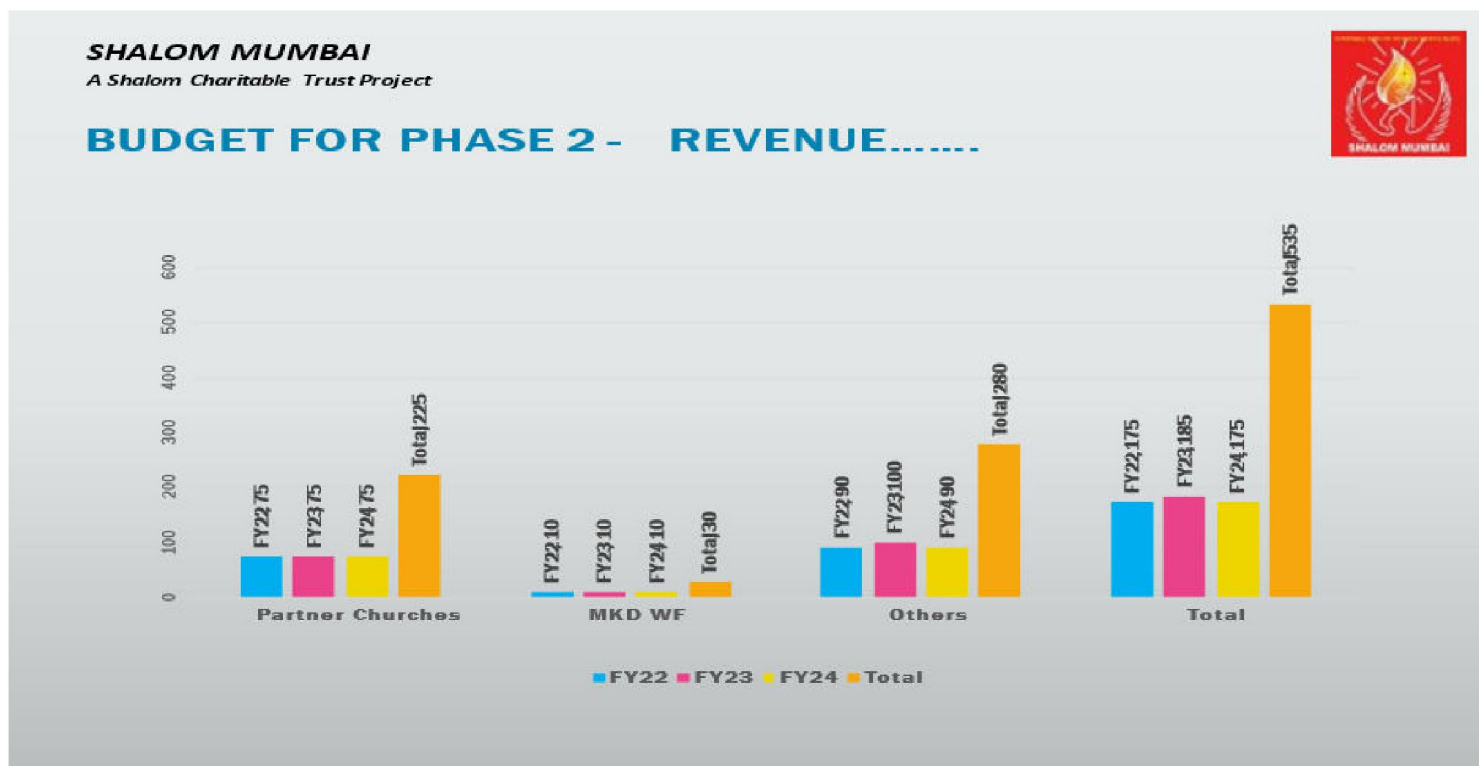
SHALOM MUMBAI
A Shalom Charitable Trust Project



BUDGET FOR PHASE 2 EXPENDITURE.....



Sl. No	Head	FY22	FY23	FY24	Total
1.	Partner Trusts	75	75	75	225
2	MKD Women's Fellowship	10	10	10	30
3	Shalom Niwas WF sub-committee	5	9	9	23
4	Other well wishers	90	100	90	280
5	TOTAL	180	194	184	558



The responsibility to ensure timely and adequate inflow of funds rests with the Finance Sub-committee Jt. Convenors Mr. Abraham Cherian of St. James Church, Borivali and Mr. M.S. Kunjumon of Holy Immanuel Church, Vasai and Mr. Abraham John and Mr. T. I. Mathew of St. James Church, Borivali, Mr. Ashok Abraham of Jubilee Malayalam Church, Sanpada, Mr. Eric Oommen Varghese of St. Mary's Church, Parel and Mr. Vijay C. Cherian of St. Christopher Church, Kalyan as members.

THE PROGRESS SO FAR

As an initial fund mobilisation to meet immediate and urgent expenses relating to land development, each of the finance committee members have agreed to donate Rs. 1 lakh to be considered as part of partner church contributions. Additionally, the missionary Achens and other trustees have committed a further amount of Rs. 5.25 lakhs. Our target is Rs. 165 lakhs (i.e targeted revenue Rs. 180 lakhs less targeted opex Rs.15 lakhs). Currently, we have a long road ahead.

JOB OPPORTUNITY

Shalom Charitable Trust is looking to get on board a dynamic “Project Coordinator” for Shalom Mumbai Project. This is a Senior Management position with location of posting at Mumbai. The candidate is expected to be fully familiar with statutory and administrative aspects of operating multiple homes for women victims of human trafficking. The ideal candidate shall be an MSW post graduate with minimum work experience of 10 years holding a similar position. Remuneration shall be commensurate with experience and ability of the candidate.

The Project Coordinator shall be responsible for:

1. Reviewing ongoing operations and updating standard operating procedure
2. Preparation of Rules & Regulations for each home for their smooth operation
3. Reviewing and updating MIS system
4. Review and updating inmate and employee personal records
5. Review of individual care plans of each inmate and updating the Trustees periodically
6. Interacting with well wishers and institutions for regular inflow of funds
7. Interacting with business houses for undertaking CSR projects
8. Interacting with shelter homes for induction of new inmates.
9. Overseeing implementation of current project and all future projects
10. Preparation of monthly and annual reports and returns and presenting them to Trustees
11. Identify and advise Trustees on new projects

Please apply with detailed resume within 30th January, 2022 to

The Chairman
Shalom Charitable Trust
Holy Cross Church Compound, 57R Bhatt Marg,
Umarmhadi, Byculla, Mumbai 400 009.

Email ID : -----

**SHALOM CHARITABLE TRUST
CHANGE IN MANAGEMENT STRUCTURE OF
SHALOM CHARITABLE TRUST**

In February 2021, the general body of The Church of St. Mary The Virgin Malayalam Congregation passed unanimous resolutions to amend the Trust Deed of Shalom Charitable Trust to include new trustees from the five participating congregations, giving equal representations to each congregation. These participating congregations are

1. The Church of St. Mary The Virgin Malayalam Congregation, Parel
2. St. James Trust, Borivali
3. Holy Immanuel Trust, Vasai
4. St. Christopher CNI Malayalam Congregation, Kalyan
5. Jubilee Malayalam Church, Sanpada

The high lights of the amendments to the Trust Deed are as follows.

Sl No	Management before amendment to trust deed	Management after amendment to trust deed
1	Parish Committee members of The Church of St. Mary The Virgin Malayalam Congregation, Parel (SCM) shall be the Trustees of Shalom Charitable Trust (SCT)	Managing Trustees of Shalom Charitable Trust (SCT) shall consist of a minimum of 5 members and maximum of 18 members nominated by Trusts / Churches named at (a) to (e) and 3 members co-opted by nominated members as per (a) to (e) a) The Church of St. Mary The Virgin Malayalam Congregation, Parel (SCM) b) St. James Trust, Borivali (SJT) c) Holy Immanuel Trust, Vasai (HIT) d) Jubilee Malayalam Church, Sanpada (JMC) e) Sr. Christopher CNI Malayalam Church, Kalyan (SCC) f) Co-opted members (co-opted by the members nominated as per (a) to (e))
2	Vicar, Hon. Secretary, Hon. Jt. Secretary and Hon. Treasurer of SCM shall be the respectively the Chairman, Hon. Secretary, Hon. Jt. Secretary and Hon. Treasurer of SCT	a) Chairman of the Board of Trustees shall be the Missionary in charge appointed by the Director of Missions, Madhya Kerala Diocese of The Church of South India. He shall be co-opted as a Trustee as per Clause 1(f) hereinabove. b) Hon. Secretary, Hon. Jt. Secretary and the Hon. Treasurer shall be elected by the managing trustees from among themselves

Apart from the Trust Deed, for harmonious functioning of the trust, a Memorandum of Understanding is made which lays down the process of formation of the Board of Trustees and governance and the Trust. The highlights of the MOU are as follows:

SI No	Management before amendment to trust deed & preparation of MOU	Management as per MOU
1	Members of The Church of St. Mary The Virgin Malayalam Congregation, Parel (SCM) shall be the Members of Shalom Charitable Trust (SCT)	General Body of the Shalom Charitable Trust (SCT) shall consist of 41 members nominated as follows: a) The Church of St. Mary The Virgin Malayalam Congregation, Parel (SCM) – 8 members b) St. James Trust, Borivali (SJT) – 8 members c) Holy Immanuel Trust, Vasai (HIT) – 8 members d) Jubilee Malayalam Church, Sanpada (JMC) – 8 members e) Sr. Christopher CNI Malayalam Church, Kalyan (SCC) – 8 members f) Madhya Ke4ala Diocese – Missionary in charge

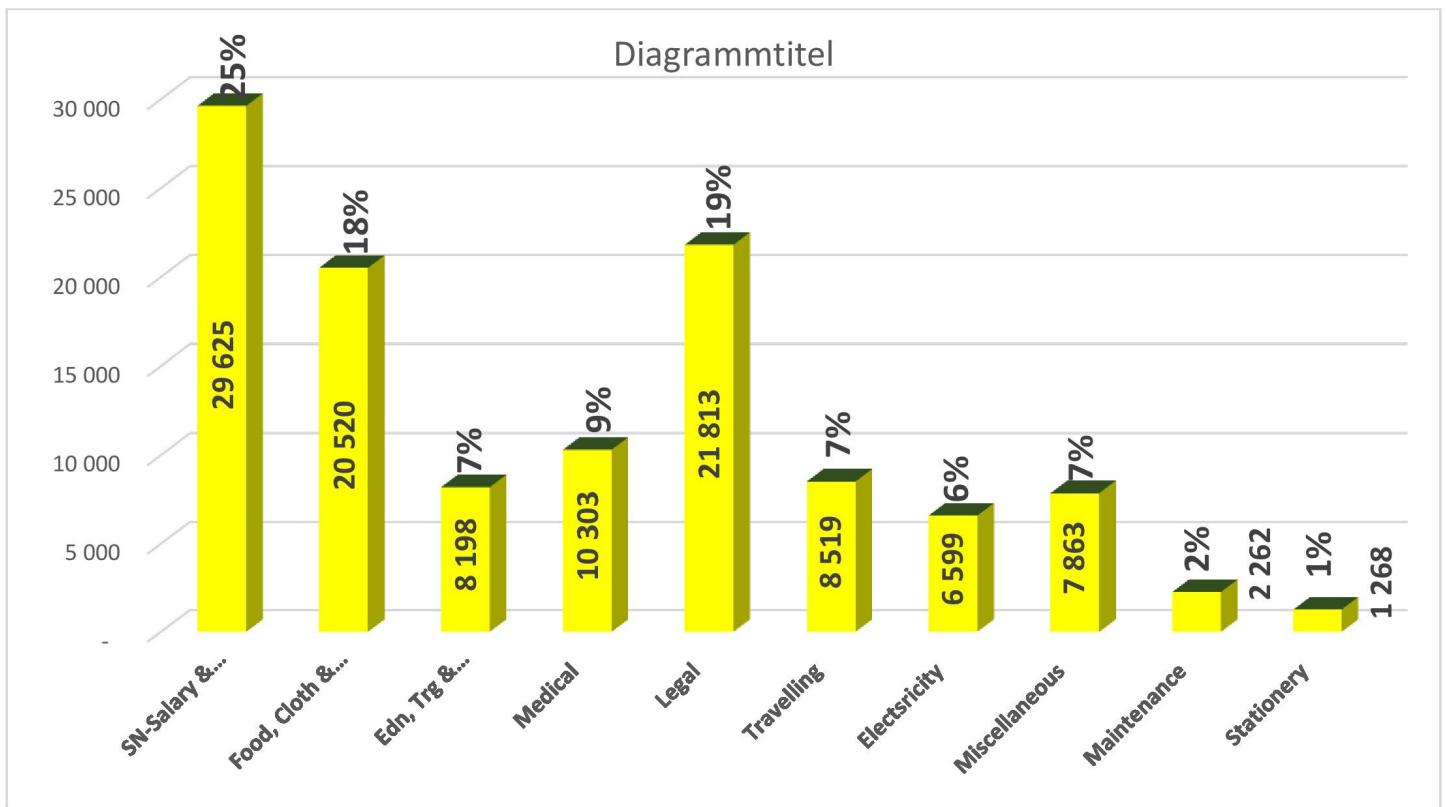
SHALOM CHARITABLE TRUST

Funding of Shalom Niwas Operation

A WOMEN'S FELLOWSHIP INITIATIVE

Up until September 2019, our experience with operating a home for women victims of human trafficking was limited to providing financial support and conducting festivities on special occasions. We did not have first-hand knowledge of the nitty gritty of undertaking such a complex project. However, with over a year's experience now, we have acquired knowledge to a large measure.

Financing such a project is a complex function. The needs of each girl are unique and therefore the financial needs are also unique to each girl. The costs consist of fixed elements as well as variable elements. Analysis of Shalom Niwas expenses for April 2021 to November 2021 provides the following chart.



The average total monthly expenses of Shalom Niwas (excluding employee costs) with nine inmates is Rs. 1,16,970 out of which Rs. 71,029 (61%) is fixed cost while Rs.45,941 (39%) is variable cost.

A Shalom Niwas Finance Sub-committee has been constituted with Mrs. Susan Lincey of Parel Congregation as convenor, Mrs. Rosamma Varghese & Mrs. Lillykutty Abraham of St. James Church, Borivali, Mrs. Suma Aby of Holy Immanuel Church, Vasai, Mrs. Jigy Bency of St. Christopher Church, Kalyan and Mrs. Sara Oommen of Jubilee Malayalam Church, Sanpada as members. They have taken the responsibility to mobilise a sum of Rs. 75,000 per month to finance the fixed costs without in any way hampering the financial needs of women's fellowships of the respective congregations. This sub-committee is functional from September 2021 and their fund raising as at end of November 2021 is Rs. 2,76,578 averaging Rs. 92,193 per month. For this wonderful initiative, we thank God and congratulate every member of the Shalom Niwas Finance Sub-committee. May God continue to bless their efforts.

The variable expenses of Shalom Niwas is currently being financed with regular fixed monthly donations of well-wishers.

PREPARED BY
SHRI. VARGHESE PHILIP (JOHNY)



**THANK YOU
ALL
FOR READING
WITH
US**

SHALOM MUMBAI MISSION

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